



Kathleen Naglee

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**Director, CEO, Executive Coach,
Educational Consultant**



Inspiring Leadership

Sustainability Leadership: Lead, Adapt Fail
AmCham Finland, Moderator;
Helsinki, Finland; October 2018

Founder: CEESA Aspire Program- Defining A Vision
2 day Women in Leadership Retreat Program,
Sofia, Bulgaria; March 2017
Prague, Czech Republic; March 2018
Helsinki, Finland; November 2019

Promoting Employee Leadership
Opoint Corporation Retreat, Workshop leader;
Tallinn, Estonia; February 2017.

Creative Leadership
Center for Innovation in Education, Workshop
Leadership; Tallinn, Estonia; February 2017.

**Compassionate.Space: a Geography of Student
Well-Being**
Consultant and workshop leader;
Beijing, China; September 2016.

Creativity for Change Forum: Skills for the Future
Featured Panelist; Tallinn, Estonia; April 2016.

Embracing Internationalism
Sisters in Charge Conference, Keynote Speaker;
Tallinn Estonia; August 2015.

An Aspiring Leader's Educational Toolkit
Global Women's Leadership Assembly,
CEESA pre-conference workshop leader,
Dubrovnik, Croatia; March 2015

Design Thinking and Leadership
Center for Innovation in Education, Workshop
Leader;
Tallinn, Estonia; February 2015.

**Women in Leadership, Entrepreneurship and
Innovation**
AmCham Event Moderator;
Tallinn, Estonia; February 2014.

History and Memory- Deeper TOK Connections
IBEAM Conference; Workshop Leader;
Rome, Italy; October 2014.

How to Become a Creative School Director
Education Futures Conference, Center for
Innovation in Education, Tallinn University, Estonia,
February 2013.

Fostering Creativity
Nordic-IB Regional Conference, Tallinn, Estonia,
October 2011

**Head of School
2018- present**
International School
of Helsinki

**Director & CEO
2012-18**
International School
of Estonia

**High Impact
Teaching in
Impoverished
Communities**

IB Educator

Global Leadership

Awards and Recognition

2019 "Exceptional Contributor to Education" Award: Future of Learning Unconference; 2017 "Best Practice Pioneer School" recognition: Cambridge University Student Union; 2014 "Smart Owl" Award for Innovative Management Practices in Education; Center of Innovation in Education, Tallinn University, Estonia; 2015 IB World Magazine- noted for promoting balance in schools; 2011 IB World Magazine- noted for professional development in the promotion of creativity; 2007 West Virginia University "Coming Home" Poetry Award; 2004 Community and Service Award- International School of Estonia; 1999, 2000 & 2001 Teacher of the Year- Moreno Valley High, Moreno Valley HS, CA, USA

Leading strategy as a future-focused, exceptional school in Finland and the world. Facilitated a visionary new Mission, Vision and Strategic Plan grounded in neuroscience to ensure the social and emotional well-being of all learners.

- Renovation of space to enhance modern teaching and learning
- 20% increase in enrollment
- Re-branding of school

Developed the most innovative school in Estonia. Maintained high standards for teaching and learning that included continuous improvement of program and delivery of the International Baccalaureate program in PYP, MYP and DP. Developed the fiscal and operational plans for the School. Networked with community, business, government and educational institutions.

- Pedagogical and Innovative Learning initiatives that have brought in 30+ visiting schools including the Ministries of Thailand, Finland, Estonia and Japan.
- 100% Diploma Program pass rate 2009-2016
- Facilitator of new Mission, Vision and Strategic Plan
- Successful initiation and authorization of MYP program
- 40% increase in enrollment

Wide and varied experience teaching Native populations (Navajo/Pueblo) in New Mexico, urban and migrant populations in California, and the rural poor of West Virginia. 1991- 2002.

Fifteen years of IB participation in multiple positions including: IB World School Director, DP Coordinator, Teacher (Theory of Knowledge, DP History, DP English A, MYP English Language & Literature, MYP Humanities) and IB conference workshop leader. 2002-2017

- Chair of the Central and Eastern European Schools Association
- NEASC Commissioner for Int'l Education
- American Chamber of Commerce of Estonia: Vice President 2015-2018